

Learning & Development Equality Data 2017-2018

Staff Training Information



Ethnicity	Number of Staff Trained (Excluding Leavers) 01/11/2017 - 31/10/2018	Percentage of staff trained (excluding Leavers) 01/11/2017 - 31/10/2018
BME	595	30%
Not Stated	107	5%
White	1296	65%
Total	1998	100%

Gender	Number of Staff Trained (Excluding Leavers) 01/11/2017 - 31/10/2018	Percentage of staff trained (excluding Leavers) 01/11/2017 - 31/10/2018
Female	1607	80%
Male	391	20%
Total	1998	100%

Disability	Number of Staff Trained (Excluding Leavers) 01/11/2017 - 31/10/2018	Percentage of staff trained (excluding Leavers) 01/11/2017 - 31/10/2018
No	620	31%
Yes	31	2%
Undefined	1347	67%
Total	1998	100%

Age	Number of Staff Trained (Excluding Leavers) 01/11/2017 - 31/10/2018	Percentage of staff trained (excluding Leavers) 01/11/2017 - 31/10/2018
<21	29	1%
21 to 30	201	10%
31 to 40	466	23%
41 to 50	570	29%
51 to 60	601	30%
61 to 70	126	6%
71+	5	0%
Total	1998	100%

Number of staff who have undertaken Equality & Diversity Training in Last 12 Months	Number of staff who have undertaken Equality & Diversity Training in Last 36 Months
349	1924

Please note the Mandatory training day has been discontinued with Effect from 31st October 2016, the Diversity element which formed part of this is now a stand alone e-learning course which has to be renewed every 3 years