

Opportunity to become a Non Executive Director/Associate Non-Executive Director

The Trust is a major provider of specialist mental health services across Sandwell and Wolverhampton, and specialist services for people with a learning disability across the four Black Country boroughs. It also provides universal community childrens services in Dudley.

It has an annual turnover of over £100m, employs just over 2000 staff and an asset base valued at £53m.

The Trust was one of very few authorised as an NHS Foundation Trust on its initial application. Since then it has made significant business acquisitions and successfully turned round poor performing services. However like many other small and medium sized NHS providers it now faces the challenge to maintain the quality of service provision against increasing financial pressures.

An independent assessment at the end of December 2012 described the Board of Directors as “a strong board, demonstrating many areas of good practice” and rated it as “between good and excellent”. We are now seeking to appoint individuals who can make a positive contribution to the Board in its leadership of the Trust, its strategic development and ensuring it provides high quality services whilst maintaining a strong financial position in moving forward.

The Trust is looking to appoint two Non-executive Directors and one Associate Non-executive Director. To be successful as a Non-executive Director you will be either a fully qualified (CCAB) finance professional, or a senior clinician or manager with extensive experience of the services provided by the Trust. The Associate Non-executive Director will have experience in commercial and outsourcing activities along with organisational transformation.

For all positions you will have operated at or immediately below board level, have extensive exposure to the development of strategic solutions and be able to demonstrate a clear understanding of the health service operating environment. All posts will demonstrate a strong empathy to the Trust’s services and strategic aims. The time commitment is expected at between 3 and 4 days per month.

In return we offer:

- Annual remuneration of:
Non-executive Director £11,576 /Associate Non-executive Director £6,096
- Full reimbursement of travelling and subsistence expenses
- Ongoing training and development
- An initial three year term for Non-executive Directors, with extensions thereafter subject to satisfactory performance and governing body approval.

- A one year term for the Associate Non-executive Director post, with the possibility of annual re-appointment and/or appointment to future Non-Executive Director vacancies

All applicants need to be registered as public members of the Trust, residing within the Trust's designated public constituency areas of the West Midlands, Shropshire, Staffordshire, Warwickshire and Worcestershire.

Interested? Then for an informal discussion about the posts contact:

Bob Piper, Chairman on 0121 612 8080 or bob.piper@bcpft.nhs.uk

Andy Green Company Secretary on 0121 612 8072 or andy.green@bcpft.nhs.uk

Chris Oakes, Director of Workforce on 0121 612 8074 or chris.oakes@bcpft.nhs.uk

Closing Date: 28 March, 2014
Informal Meeting: 30 April, 2014
Interview Date: 1 & 2 May, 2014

For an application pack please contact the Recruitment Team on 0121 612 8109.

The Trust is committed to equal opportunities, and is a non-smoking organisation.